

APPROVED
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of 26 October 2016
of the Council of Vilnius University

REGULATIONS FOR SOCIAL PARTNERSHIPS OF VILNIUS UNIVERSITY

CHAPTER I GENERAL PROVISIONS

1. The Regulations for Social Partnerships of Vilnius University (hereinafter the 'Regulations') define the objectives and principles of social partnership relations established and maintained by Vilnius University (hereinafter the 'University') and its internal organisational structures with Lithuanian and foreign citizens, companies, institutions, and organisations; levels of partnerships; organisation and coordination of partnership activities.

2. The Regulations have been prepared in the framework of Article 4(5) of the Statute of the University.

3. All social partnerships established by the University must be in line with the University's long-term objectives, improve the image and visibility of the University or its units, enhance the quality of services provided, encourage the initiation and implementation of new activities, and promote the well-being and professional development of students and employees.

4. Terms used in the Regulations:

4.1. **Social partnership** – the establishment or maintenance of cooperation between the University or its unit and Lithuanian or foreign citizens, companies, institutions, or organisations, including higher education or other educational institutions, governmental and non-governmental organisations and associations, as well as networks of organisations, in order to coordinate positions in relation to each other and interests on important issues of cooperation and to develop joint activities based on non-commercial relations with the University. The Regulations shall not regulate social partnership relations defined in the Labour Code of the Republic of Lithuania.

4.2. **Social partner** – a Lithuanian or foreign natural or legal person (a company, institution, or organisation, including higher education institutions or other educational institutions, governmental and non-governmental organisations and associations, as well as networks of organisations) seeking to coordinate its positions and interests on important issues of cooperation with the University, as well as to develop joint activities based on non-commercial relations with the University. Social partner status shall be granted to partners contributing to a common goal by signing a cooperation agreement with the University and carrying out joint activities based on non-commercial relations.

4.3. **Agreement** – a written arrangement between the University or its unit and a social partner on their social partnership. A document confirming the University's membership of a network or association of organisations shall be equivalent to an agreement.

4.1. Other terms used in the Regulations shall be understood as they are defined in the Statute of the University and other legal acts of the University.

CHAPTER II LEVELS OF SOCIAL PARTNERSHIP

5. Social partnership may be developed on the following levels:

5.1. **University's strategic social partnership.** The aim of such partnerships is a long-term agreement to share material and intellectual resources in order to achieve common defined objectives. Strategic partnerships require the engagement of the University's management, the allocation of resources, and the active collaboration of the University's employees. The optimal number of the University's strategic social partnerships shall be between three and five;

5.2. **University's social partnership.** The aim of such partnerships is to strengthen the University's competitive position at the national and international levels, increase its prestige, adopt best practices, and implement specific activities that require the involvement of the University's

management. The University's agreement with a social partner shall be signed having assessed the benefits of such cooperation for the University or several of its units;

5.3. University unit's social partnership. The aim of such partnerships is to strengthen the competitive position of the University's core unit at the national and international levels in the areas of its interests, increase prestige thereof, implement joint activities and projects with social partners and adopt best practices. The University upholds the principle of each unit's responsibility for the social partnerships it chooses;

5.4. Social partnership based on University sponsoring. The aim of such partnerships is to attract natural or legal persons who would financially support the renovation and furnishing of auditoriums or other premises of the University, the purchase of research and software equipment, the funding of scholarships for studies and research, the University's events, or contribute to the University or its activities through other means of financial support.

6. The Regulations cover only the social partnerships referred to in Item 5 of the Regulations. Personal or non-formalised partnerships, as well as cooperation between University units, are not covered by the Regulations.

7. Social partnerships shall be formalised by means of an agreement concluded with a social partner or social partners.

8. A social partnership agreement may be long-term or one-off. The University or its units may, but shall not be obliged to, continue or re-engage in other activities of the same nature carried out by the same entity.

CHAPTER III ORGANISATION AND COORDINATION OF SOCIAL PARTNERSHIP ACTIVITIES

9. The establishment of a social partnership shall be assessed in accordance with the following principles:

9.1. the relevance of the proposed partnership to the strategy and values of the University or its unit;

9.2. the mutual benefit of the proposed partnership to the University and the partner(s);

9.3. the ability of the University or its unit to finance the planned activities of the proposed partnership;

9.4. non-contradiction and non-competitiveness of the proposed partnership to and with already existing partnerships or commitments;

9.5. the adequacy of the proposed partner's material and financial capacity to meet the obligations arising from the proposed agreement.

10. The periodic monitoring, development, and improvement of the efficiency of social partnerships shall be performed by:

10.1. The monitoring, development, and improvement of the efficiency of the social partnerships referred to in Items 5.1 and 5.2 of the Regulations shall be performed by an employee of the Central Administration of the University, who shall be responsible for coordinating partnership activities, collecting information at the end of the calendar year and submitting a report in the prescribed form on the social partnership agreements in force;

10.2. The monitoring, development, and improvement of the efficiency of the social partnerships referred to in Item 5.3 of the Regulations shall be performed by a responsible employee authorised by the Head of the University unit, who shall collect information at the end of the calendar year and submit a report in the prescribed form on the social partnership agreements in force to the employee of the Central Administration of the University referred to in Item 10.1 of the Regulations.

11. The University shall not cooperate or participate as a partner in:

11.1. activities of natural or legal persons who are involved in actions that discriminate against persons on the grounds of their age, sex, race, nationality, language, origin, social status, beliefs or opinions, religion, or health;

11.2. activities that might endanger the public or the environment;

11.3. activities related to political parties or individual politicians representing the interests of political parties or political initiatives;

11.4. activities that do not directly or indirectly benefit the University;

11.5. activities that might harm the image and reputation of the University, its units, or organisations of which the University is a stakeholder;

11.6. activities with financially unreliable social partners whose actions are subject to pre-trial investigations, criminal prosecutions, or other legal proceedings, and whose partnership would conflict with the objectives of the social partnership activities provided for in the Regulations.

CHAPTER IV FINAL PROVISIONS

12. The Regulations shall be amended, supplemented, or repealed by a resolution of the Council of the University.

13. The procedure for the implementation of the social partnership monitoring, development, and improvement processes and the reporting form on existing social partnerships shall be provided in the Description of the Procedure for Monitoring, Development and Improvement of the Efficiency of Social Partnerships implementing these Regulations.

14. The documents implementing the Regulations shall be approved, amended, and repealed by an order of the Rector of the University or their authorised Pro-Rector.
