



**RESOLUTION
OF THE SENATE
OF VILNIUS UNIVERSITY**

**ON THE AMENDMENT TO RESOLUTION OF THE SENATE OF VILNIUS
UNIVERSITY NO. S-2018-12-4 OF 20 NOVEMBER 2018 “ON THE APPROVAL OF
VILNIUS UNIVERSITY REGULATIONS FOR THE ORGANISATION OF TEACHING
STAFF AND RESEARCH/ART STAFF RECRUITING COMPETITIONS AND
CERTIFICATION”**

In accordance with Articles 12 and 33(1)(12) of the Statute of Vilnius University, taking into account Proposal from the Rector of Vilnius University No. RTK-62 of 14 December 2023 “On the Amendment to Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification” and Resolution of the joint meeting of the Quality and Development Affairs, Research Affairs, and Studies Affairs Committees of the Senate of Vilnius University of 12 December 2023 (Minutes No. (1.10 E) 15900-KT-547), the Senate of Vilnius University

hereby d e c i d e s:

1. To amend Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification, approved by Resolution of the Senate of Vilnius University No. S-2018-12-4 of 20 November 2018 “On the Approval of Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification” (wording of Resolution of the Senate of Vilnius University No. SPN-28 of 19 May 2021), (hereinafter the ‘Regulations’) and recast them (attached).

2. To determine that:

2.1. the Regulations shall enter into force and be applicable from 1 January 2024, except in the case stipulated in Item 2(2) of this Resolution;

2.2. The performance evaluation of the teaching staff and research/art staff established in Section One of Chapter III of the Regulations, for the employees who were recruited to their position by way of competition before 1 January 2024 with a fixed-term employment contract of five years concluded, shall be organised no later than three months before the end of their fixed-term employment contract during which the performance of the teaching staff and research staff shall be evaluated, also taking into account the objectives set in ‘The objectives for the term of office’ section of their description of academic activities provided by them for the competition, except in cases when the employee objects to their performance evaluation following the procedure established in this Item and expresses a wish to enter a competition for the position of teaching staff or research staff at Vilnius University provided that such a competition will be announced.