



**RESOLUTION
OF THE COUNCIL
OF VILNIUS UNIVERSITY**

**ON THE AMENDMENT TO RESOLUTION OF THE COUNCIL OF VILNIUS
UNIVERSITY NO. TPN-25 OF 15 DECEMBER 2021 “ON THE APPROVAL OF THE
DESCRIPTION OF THE REMUNERATION PROCEDURE FOR VILNIUS UNIVERSITY
EMPLOYEES”**

No. TPN-4 of 31 January 2024

In accordance with Article 38(1)(21) of the Statute of Vilnius University and taking into account Proposal from the Rector of Vilnius University No. RTK-6 of 24 January 2024 “On the Amendment to Resolution of the Council of Vilnius University No. TPN-25 of 15 December 2021 “On the Approval of the Description of the Remuneration Procedure for Vilnius University Employees””, the Council of Vilnius University

hereby decides:

1. To amend the Description of the Remuneration Procedure for Vilnius University Employees, approved by Resolution of the Council of Vilnius University No. TPN-25 of 15 December 2021 “On the Approval of the Description of the Remuneration Procedure for Vilnius University Employees” (as subsequently amended):

1.1. To amend Item 4(5) and recast it as follows:

“4.5. **Teaching staff** – members of the academic community of the University, working under an employment contract and holding the following positions: professor, associate professor, assistant professor, teaching assistant, senior lecturer, lecturer, invited and visiting lecturer, partnership professor and partnership associate professor, lecturer practitioner.”

1.2. To amend Item 4(9) and recast it as follows:

“4.9. **Researchers (in either science or arts)** – members of the academic community of the University, working under an employment contract and holding the following positions: research professor, senior researcher, researcher, research assistant, invited and visiting researcher, research trainee.”

1.3. To amend Item 19 and recast it as follows:

“19. The official salary of the University’s academic employee (except for professors with the official salary category of a distinguished professor, partnership professors and partnership associate professors, invited or visiting lecturers or researchers, lecturers practitioners, research trainees) is the BMS multiplied by the official salary coefficient.”

1.4. To amend Item 25 and recast it as follows:

“25. The coefficient of the official salary of a partnership professor and partnership associate professor, as well as an invited and visiting lecturer or researcher, a lecturer practitioner, and a research trainee is determined individually by the Rector upon submission by the head of the CAU.”

1.5. To amend Item 28 and recast it as follows:

“28. Bonuses are granted by the decision of the Rector or their authorised person upon submission by the head of the CAU or other person provided for in the legal acts, indicating a specific

term, but not longer than the end of the current calendar year, the type of funds and the Item of this Description according to which the bonus is granted.”

1.6. To amend Item 29 and recast it as follows:

“29. The bonus may be changed or cancelled by the decision of the Rector or their authorised person upon submission by the head of the CAU or other person provided for in the legal acts if the conditions for which the bonus is granted change.”

1.7. To amend the first paragraph of Item 30 and recast it as follows:

“30. An academic employee implementing the University’s Strategic Plan and the CAU’s Action Plan may be paid a premium:”

1.8. To amend Item 33(3) and recast it as follows:

“33.3. partnership professors and partnership associate professors, lecturers practitioners;”

1.9. To amend Item 33(4) and recast it as follows:

“33.4. invited and visiting lecturers or researchers, research trainees.”

1.10. To amend Item 34(4) and recast it as follows:

“34.4. the hourly rate for lecturers practitioners, partnership professors and partnership associate professors (except for cases when a partnership professor or partnership associate professor participates in the academic activities of the University on a voluntary basis free of charge) is determined individually in the employment contract, taking into account the teaching workload provided for in the employment contract; the positions of a partnership professor and partnership associate professor as well as a lecturer practitioner are not subject to the rules for calculating the standard teaching time;”

1.11. To amend Item 34(5) and recast it as follows:

“34.5. for invited and visiting lecturers or researchers and research trainees – by the decision of the Rector or their authorised person upon submission by the head of the CAU.”

1.12. To amend Item 36(1) and recast it as follows:

“36.1. official salaries of the academic staff (except partnership professors, partnership associate professors, lecturers practitioners, invited and visiting lecturers or researchers and research trainees), determined according to the number of the academic staff posts and coefficients set by the Council upon submission by the Rector for each official salary category;”

1.13. To amend Item 36(2) and recast it as follows:

“36.2. official salaries of partnership professors, partnership associate professors, lecturers practitioners, invited and visiting lecturers or researchers and research trainees, determined according to the number of respective positions and the respective official salary coefficients set by the Rector;”

2. To determine that this Resolution comes into effect on 1 February 2024.