

Status	Course title: MANAGEMENT Taught by: assoc. prof. dr. Jūratė Valuckienė		
Semester	ECTS credits	Languages	Duration
Autumn	5	English	1 semester
Study hours	Assessment	Prerequisites	Examination
Contact hours: 48 Individual work: 85	10-point scale		Oral presentation - 50 % Test - 25 % Final exam - 25 %

Subject content	<p>This course unit is designed for bachelor students of business administration, economics and public administration program. Responsible study of this course will allow the student to be aware of the essence of the real organisational management process, to be able to communicate on the subjects of management using the terminology of management. He/she will understand the roles of different level managers and the ways of involving subordinates into the realisation of organisational aims, and will assess the opportunities for participating in decision making.</p> <p>The study subject is taught using the strategy of problem-based teaching and problem-based learning. The teacher concentrates on supporting autonomous learning of students through creating educational environments favourable for the analysis of management problems in organisations, finding possible individual solutions based on theoretical knowledge of Management. The level of the student's theoretical knowledge is assessed by a test. A non-traditional assignment serves as the basis for demonstration of the student's subject and transferable skills. The subject study is finished by an examination.</p>
Learning Outcomes	<ul style="list-style-type: none"> • Is to gain basic knowledge of management science, understand the key principles of organisational management as well as decision making ways and methods, know how to manage organisational changes while implementing the basic managerial functions. • Know and understand the central theories and concepts of management science, which underpin organisational management and strategic development. • Understand and be able to analyse the process of organisational management by using theoretical conceptions of the basic managerial functions. • Have good knowledge of communication processes within organisation and be able to identify them at any level of organisation. • Know and understand managerial decision making ways and methods, be able to make decisions by applying competences of cooperation and teamwork. • Have well-developed competences of study planning, communication and cooperation, group work, and self-assessment.
Literature	<p>Griffin, R.W. (2011). Management Principles and Practices David, Fred R. (2011). Strategic Management: Concepts and Cases. Boston (Mass.): Pearson. Hunger, D. J. (2011). Essentials of strategic management. 5th ed., international ed. Boston (Mass.): Prentice Hall, 206 p. Hayes, J. (2010). The Theory and Practice of Change Management. 3rd ed. Basingstoke: Palgrave Macmillan. A dictionary of business and management. (2009). 5th ed. Oxford: Oxford University Press. Yaeger, T., F. Sorensen, P.F. (2009). Strategic Organization Development – Managing Change for Success. The Essential Drucker: Selections from the Management Works of Peter F. Drucker. (2007). Amsterdam: Elsevier</p>