

RESOLUTION OF THE COUNCIL OF VILNIUS UNIVERSITY

ON THE AMENDMENT TO RESOLUTION OF THE COUNCIL OF VILNIUS UNIVERSITY NO. TPN-25 OF 15 DECEMBER 2021 "ON THE APPROVAL OF THE DESCRIPTION OF THE REMUNERATION PROCEDURE FOR VILNIUS UNIVERSITY EMPLOYEES"

In accordance with Article 38(1)(21) of the Statute of Vilnius University and taking into account Proposal from the Rector of Vilnius University No. RTK-59 of 13 December 2023 "On the Amendment to Resolution of the Council of Vilnius University No. TPN-25 of 15 December 2021 "On the Approval of the Description of the Remuneration Procedure for Vilnius University Employees"" and amendments to the Republic of Lithuania Law on Higher Education and Research, with the aim to ensure the attraction and maintenance of competent non-academic staff and their competitive remuneration, the Council of Vilnius University hereby decides:

1. To amend Resolution of the Council of Vilnius University No. TPN-25 of 15 December 2021 "On the Approval of the Description of the Remuneration Procedure for Vilnius University Employees" (as subsequently amended):

1.1. To amend the official salary range sizes of non-academic employees of Vilnius University approved by the aforementioned Resolution and recast them (attached).

1.2. To amend Item 2(1) and recast it as follows:

"2.1. The amount of the basic monthly salary (hereinafter the 'BMS') of Vilnius University (hereinafter the 'University') equal to EUR 3,300 and to EUR 3,920 from 1 September 2024 provided for in Item 4(23) of the Description."

1.3. To amend Item 2(3)(4) and recast it as follows:

"2.3.4. for assistant professors and researchers -0.63;"

1.4. To amend Item 2(3)(5) and recast it as follows:

"2.3.5 for senior lecturers -0.56;".

1.5. To amend Item 2(3)(6) and recast it as follows:

"2.3.6. for teaching assistants and research assistants -0.50;".

1.6. To amend Item 2(3)(7) and recast it as follows:

"2.3.7 for lecturers – 0.50;".

1.7. To amend Item 3(1) and recast it as follows:

"3.1. the amount of the BMS equal to EUR 3,040 and to EUR 3,600 from 1 September 2024 shall be applied for the purpose of determining the official remuneration of the highest-level heads".

2. To determine that this Resolution comes into effect on 1 January 2024.