

## **COURSE (MODULE) DESCRIPTION**

| Course title     | Code |
|------------------|------|
| Financial Ethics |      |

| Staff                                            | Department                                   |  |  |  |  |  |  |
|--------------------------------------------------|----------------------------------------------|--|--|--|--|--|--|
| Coordinator: Assoc. Prof. Dr. Deimante Teresiene | Finance Department, Faculty of Economics and |  |  |  |  |  |  |
| Other(s):                                        | Business Administration                      |  |  |  |  |  |  |

| Study cycle | Course type |
|-------------|-------------|
| Second      | Compulsory  |

| Form of implementation | Period of implementation | Language of instruction |
|------------------------|--------------------------|-------------------------|
| Classroom              | Autumn semester          | English                 |

| Requirements for student             |                                        |  |  |  |
|--------------------------------------|----------------------------------------|--|--|--|
| Prerequisites: International finance | Additional requirements (if any): none |  |  |  |

| <b>Number of ECTS credits</b> | Student's workload | Contact hours | Individual work |
|-------------------------------|--------------------|---------------|-----------------|
| 5                             | 133                | 32            | 101             |

## Purpose of the course and competencies developed

The purpose of the course is to provide students with theoretical and practical knowledge in financial ethics, to introduce students to ethics, related challenges to ethical behavior, the role played by ethics in the investment profession, and the framework of the ethical decision-making process. The course has the aim to familiarize students with the CFA Institute Code of Ethics and Standards of Professional Conduct, the Global Investment Performance Standards, CFA Institute Research Objectivity Standards, and the Asset Manager Code. The course has the purpose of helping students to identify and resolve ethical conflicts.

Upon completion of the course, the following competencies shall be developed:

- the ability to explain ethics concepts and describe the role of a code of ethics in defining a profession;
- the ability to identify challenges to ethical behavior and describe the need for high ethical standards in the investment industry;
- the ability to distinguish between ethical and legal standards and to describe and apply a framework for ethical decision-making;
- the ability to explain the ethical responsibilities required by the Code and Standards;
- the ability to demonstrate the application of the Code of Ethics and Standards of Professional Conduct to situations involving issues of professional integrity;
- the ability to distinguish between conduct that conforms to the Code and Standards and conduct that violates the Code and Standards;
- the ability to explain the role of the GIPS standards, the construction, and purpose of composites in performance reporting and explain the requirements for verification;
- the ability to demonstrate a thorough knowledge of the Code of Ethics and Standards of Professional Conduct by applying the Code and Standards to specific situations;
- the ability to evaluate trade allocation practices and determine whether they comply with the CFA Institute Standards of Professional Conduct;
- the ability to describe appropriate actions to take in response to trade allocation practices that do not adequately respect client interests;
- the ability to explain the ethical responsibilities required by the Code of Ethics and the Standards of

- Professional Conduct, including the sub-sections of each standard.
- the ability to evaluate professional conduct and formulate an appropriate response to actions that violate the Code of Ethics and Standards of Professional Conduct; formulate appropriate policy and procedural changes needed to assure compliance with the Code of Ethics and Standards of Professional Conduct;
- the ability to evaluate company policies and practices related to research objectivity, and distinguish between changes required and changes recommended for compliance with the Research Objectivity Standards;
- the ability to explain the purpose of the Asset Manager Code and the benefits that may accrue to a firm that adopts the Code; explain the ethical and professional responsibilities required by the six General Principles of Conduct of the Asset Manager Code; determine whether an asset manager's practices and procedures are consistent with the Asset Manager Code; recommend practices and procedures designed to prevent violations of the Asset Manager Code.

| Learning outcomes                                                                                                                                                                                                                                                                                  | Teaching methods                  | Assessment methods                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|
| Students will know the concept of financial                                                                                                                                                                                                                                                        |                                   | Student activity in lectures and  |
| ethics and will be able to apply the                                                                                                                                                                                                                                                               | (individual and group) work, case | participation in discussions.     |
| knowledge in practice by using the                                                                                                                                                                                                                                                                 | studies, the development of a     | Development of a group            |
| framework of the ethical decision-making                                                                                                                                                                                                                                                           | group project, and discussions.   | project and a presentation of it. |
| process.                                                                                                                                                                                                                                                                                           | Lectures in 2022 are given        | Midterm and final exams (a        |
|                                                                                                                                                                                                                                                                                                    | remotely and in person            | closed answers test).             |
| Students will be able to disclose ethical                                                                                                                                                                                                                                                          | _                                 | ,                                 |
| problems and their origins and propose                                                                                                                                                                                                                                                             |                                   |                                   |
| ethical solutions to such problems.                                                                                                                                                                                                                                                                |                                   |                                   |
| Students will know the main role of the CFA Institute in financial ethics and will be familiar with the CFA Institute Code of Ethics and Standards of Professional Conduct, the Global Investment Performance Standards, CFA Institute Research Objectivity Standards, and the Asset Manager Code. |                                   |                                   |

|                                                                                                                                                                                                                                                                                                                                                            |          | Cont      | act / I  | ndiv              | idua            | l wo     | rk: ti        | ime an          | d assignments                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|-------------------|-----------------|----------|---------------|-----------------|---------------------------------------------------------------------------------------------------------------------|
| Course themes                                                                                                                                                                                                                                                                                                                                              | Lectures | Tutorials | Seminars | Practical classes | Laboratory work | Practice | Contact hours | Individual work | Assignments                                                                                                         |
| Ethics and trust in the investment                                                                                                                                                                                                                                                                                                                         | 2        |           | 2        |                   |                 |          | 4             |                 | Reading of scientific                                                                                               |
| profession.                                                                                                                                                                                                                                                                                                                                                |          |           |          |                   |                 |          |               |                 | literature,                                                                                                         |
| Code of ethics and standards of professional conduct. Understanding the code of ethics. Standards of professional conduct: professionalism, the integrity of capital markets, duties to clients, duties to employers, investment analysis, recommendations and actions, conflicts of interest, responsibilities as a CFA Institute member or CFA candidate | 4        |           | 4        |                   |                 |          | 8             |                 | development and giving of presentations by themes, group and individual assignments, case studies, and discussions. |
| Introduction to the Global Investment                                                                                                                                                                                                                                                                                                                      |          |           | 2        |                   |                 |          | 4             | 12              |                                                                                                                     |
| Performance Standards (GIPS ®). Provisions of the global investment performance                                                                                                                                                                                                                                                                            |          |           |          |                   |                 |          |               |                 |                                                                                                                     |

| standards: fundamentals of compliance, input data, calculation methodology, composite construction, disclosure, presentation and reporting, real estate, private equity, wrap fee/separately managed account (SMA) portfolios. |    |    |    |     |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----|----|-----|--|
| CFA Institute Research Objectivity                                                                                                                                                                                             | 4  | 4  | 8  | 12  |  |
| Standards.                                                                                                                                                                                                                     |    |    |    |     |  |
| Asset Manager Code of Professional                                                                                                                                                                                             | 4  | 4  | 8  | 12  |  |
| Conduct.                                                                                                                                                                                                                       |    |    |    |     |  |
| Total                                                                                                                                                                                                                          | 16 | 16 | 32 | 101 |  |

| Assessment strategy          | Share in % | Time of assessment                       | Assessment criteria                                                                                                                                                                                   |
|------------------------------|------------|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Group project                | 30%        | September 27, 2022                       | 10-point scale is applied according to university requirements. The project must be presented and discussed during the lectures. Without presentation, the project is not valued and is not accepted. |
| Participation in discussions | 10%        | September                                | Active participation in discussions, the number of answered questions, the level of the specialty knowledge mastering.                                                                                |
| Midterm exams (2 tests)      | 30%        | September 20, 2022<br>September 26, 2022 | 10 point scale is applied according to university requirements                                                                                                                                        |
| Final exam (test)            | 30%        | October 3, 2022                          | 10 point scale is applied according to university requirements                                                                                                                                        |

The final grade is the sum of the classroom work (group project, participation in discussions, midterm exams) and the grade for the final exam. In the assessment, a 10-point scale is applied.

| Author           | Published in | Title                                                                    | Issue No. | Publishing house                                                                                                                                                |
|------------------|--------------|--------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                  |              |                                                                          | or Volume | or Internet site                                                                                                                                                |
| Required reading |              |                                                                          |           |                                                                                                                                                                 |
| CFA Institute    | 2022         | Code of Ethics and<br>Standards of Professional<br>Conduct.              |           | https://www.cfainstitute.org/-<br>/media/documents/code/code-<br>ethics-standards/code-of-ethics-<br>standards-professional-<br>conduct.ashx                    |
| CFA Institute    | 2017         | Ethics and the Investment<br>Industry                                    |           | https://www.cfainstitute.org/en/ethi<br>cs-standards/codes/standards-of-<br>practice-guidance/ethics-and-<br>investement-industry                               |
| CFA Institute    | 2014         | Standards of Practice<br>Handbook                                        |           | https://www.cfainstitute.org/-<br>/media/documents/code/code-<br>ethics-standards/standards-practice-<br>handbook-11th-ed-eff-July-2014-<br>corr-sept-2014.ashx |
| CFA Institute    | 2020         | Introduction to the Global<br>Investment Performance<br>Standards (GIPS) |           | https://www.cfainstitute.org/en/ethics-standards/codes/gips-standards                                                                                           |

| CFA Institute               | 2019 | ETHICS IN PRACTICE Ethics in Investment Management Casebook       | https://www.cfainstitute.org/-<br>/media/documents/ethics-in-<br>practice/ethics-in-practice-<br>casebook-2nd-edition-web.ashx |
|-----------------------------|------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| CFA Institute               | 2020 | CFA Institute Research<br>Objectivity Standards                   | https://www.cfainstitute.org/-<br>/media/documents/code/other-<br>codes-standards/read-research-<br>objectivity-standards.ashx |
| CFA Institute               | 2020 | Asset Manager Code of<br>Professional Conduct                     | https://www.cfainstitute.org/-<br>/media/documents/code/amc/asset-<br>manager-code.ashx                                        |
| Supplementary reading       |      | ,                                                                 |                                                                                                                                |
| Judy Zhu                    | 2014 | The Value of Financial Ethics, Part I                             | https://sevenpillarsinstitute.org/val<br>ue-of-financial-ethics/                                                               |
| Julia Black, Karen Anderson | 2013 | Creating an ethical framework for the financial services industry | https://www.lse.ac.uk/law/people/a<br>cademic-staff/julia-<br>black/Documents/black10.pdf                                      |