

What to do if the motivational system does not motivate?



Shortly about Enterprise Lithuania

Values

Lithuania's success

Professionalism

Cooperation

People

78 registered

17 of them part of 'Sparnai'

Expect to grow TRIPLE

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35	L
76 '	%
24	%



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jears

- women

5 **– men**



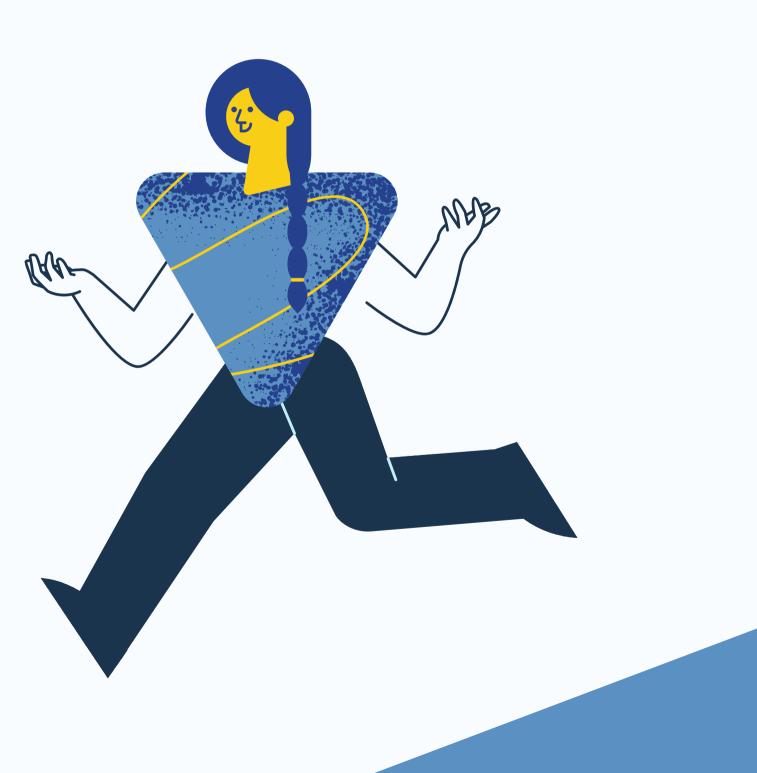
The Problem: **Diminished productivity** 1 Employees do not value the motivational perks of **Enterprise Lithuania** 2 Lower levels of engagement **Poor communication** 3

Employee Engagement in 2020

68%

AVERAGE STABLE





Solution



creates for its employees

To remind Enterprise Lithuania employees of the list of motivational tools they are using and can use

To build an understanding of the value that Enterprise Lithuania

To remind:



manage their usage

An App that reminds EL employees about existing motivation tools and helps to

How it Works

Are you exc prototype?

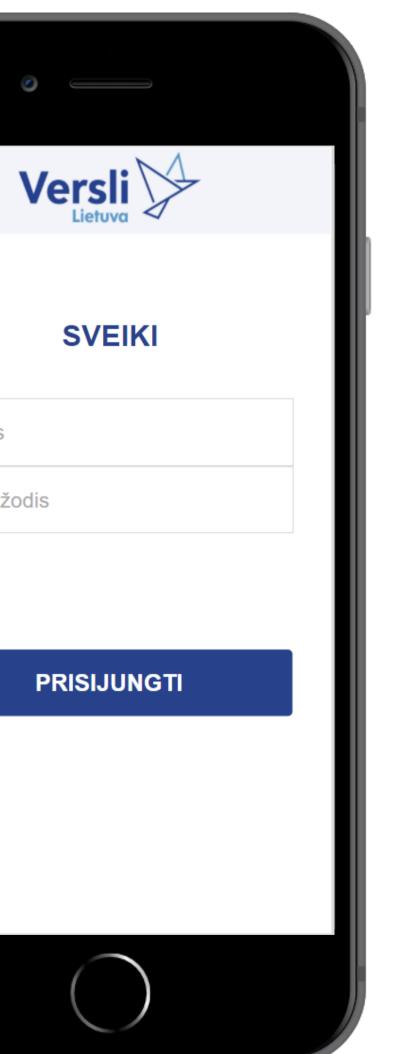


Are you excited to see our app

Login

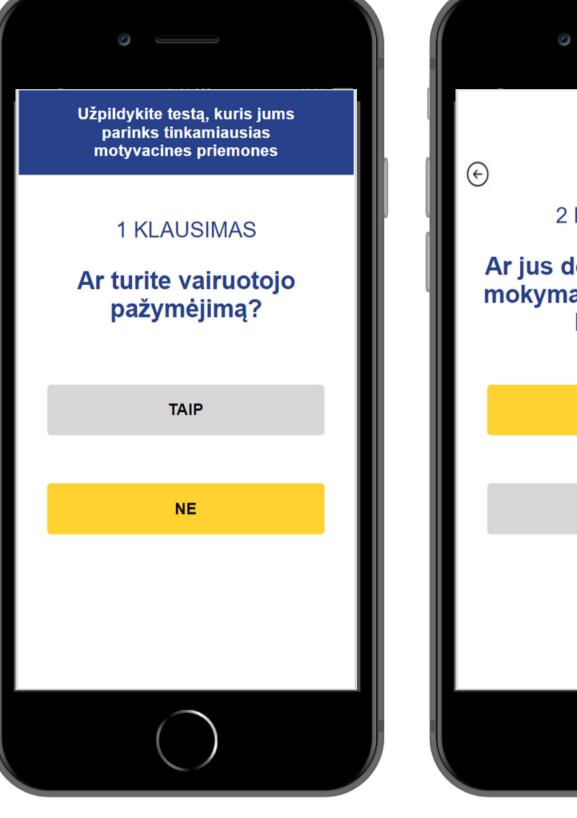
Paštas Slaptažodis

.



Quiz

To help determine most suitable motivational tools



KLAUSIMAS domina papildomi ai ir kvalifikacijos kelimas?	 S KLAUSIMAS Ar norėtumėte papildomų užduočių ar darbo, už kurį galėtumėte gauti premijas?
TAIP	TAIP
NE	NE

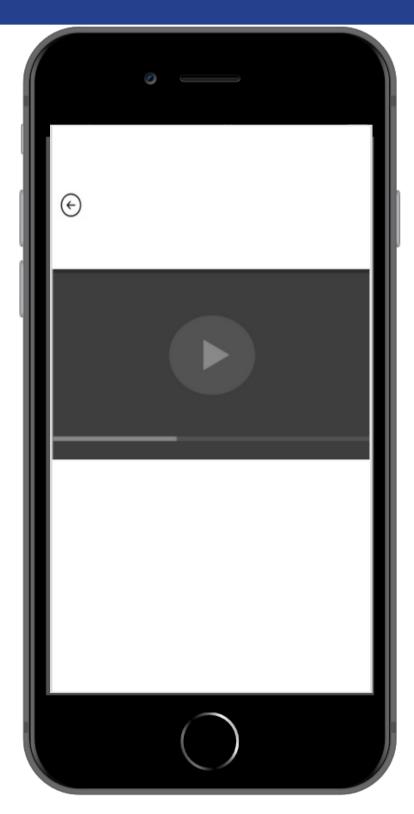
And so on...

Recommendations Based on quiz results

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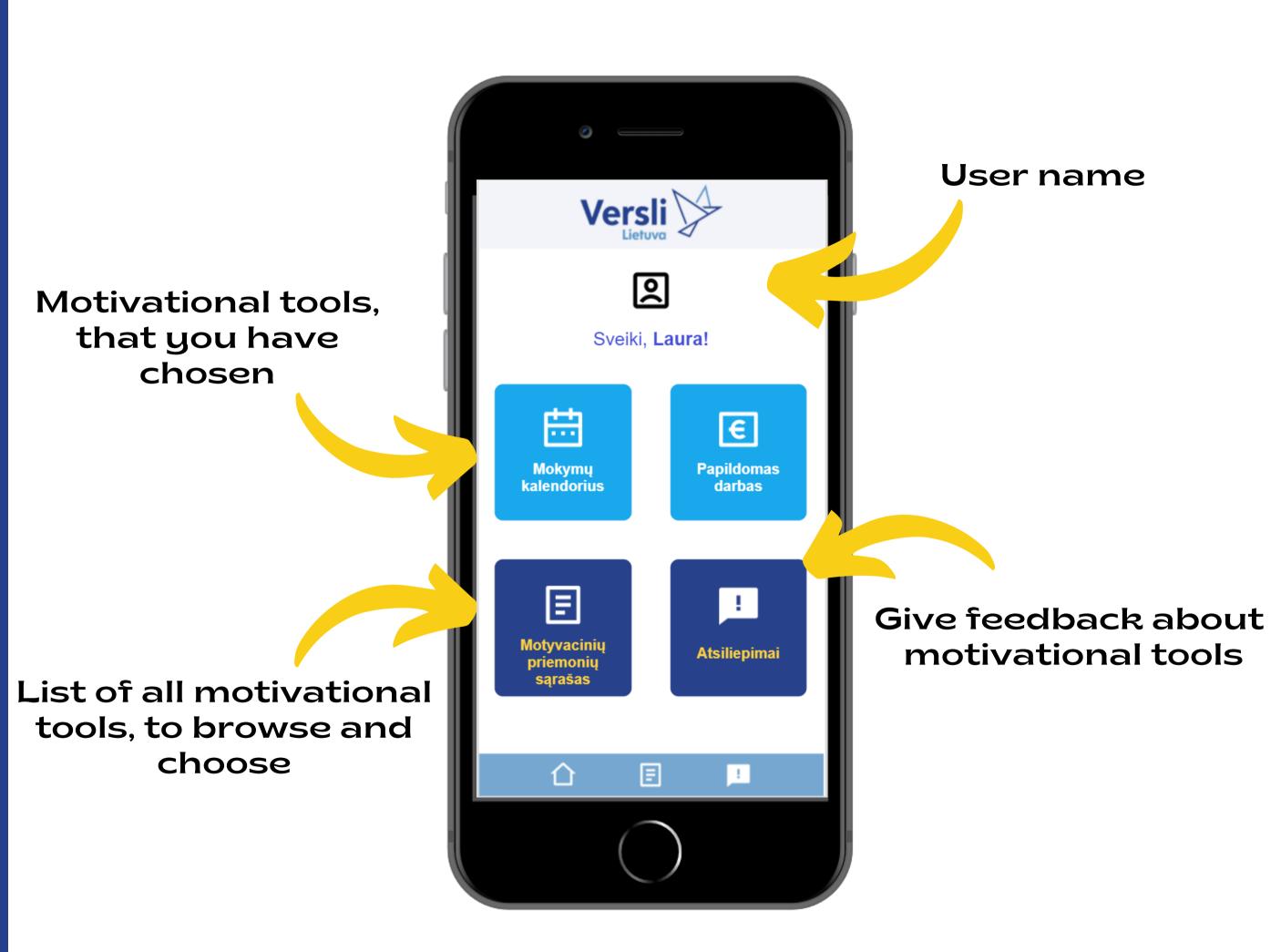
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Mokymus DOMINA Mokymus DOMINA Mokymus NIDEO	Pavadinimas DOMINA Motyvacinės priemonės Choose O
Visos motyvacinės priemonės Motyvacinės priemonės aprašymas "pardavimas"	aprašymas "pardavimas" Pavadinimas DOMINA

All motivational tools Their descriptions, video presentations



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Home



Examples

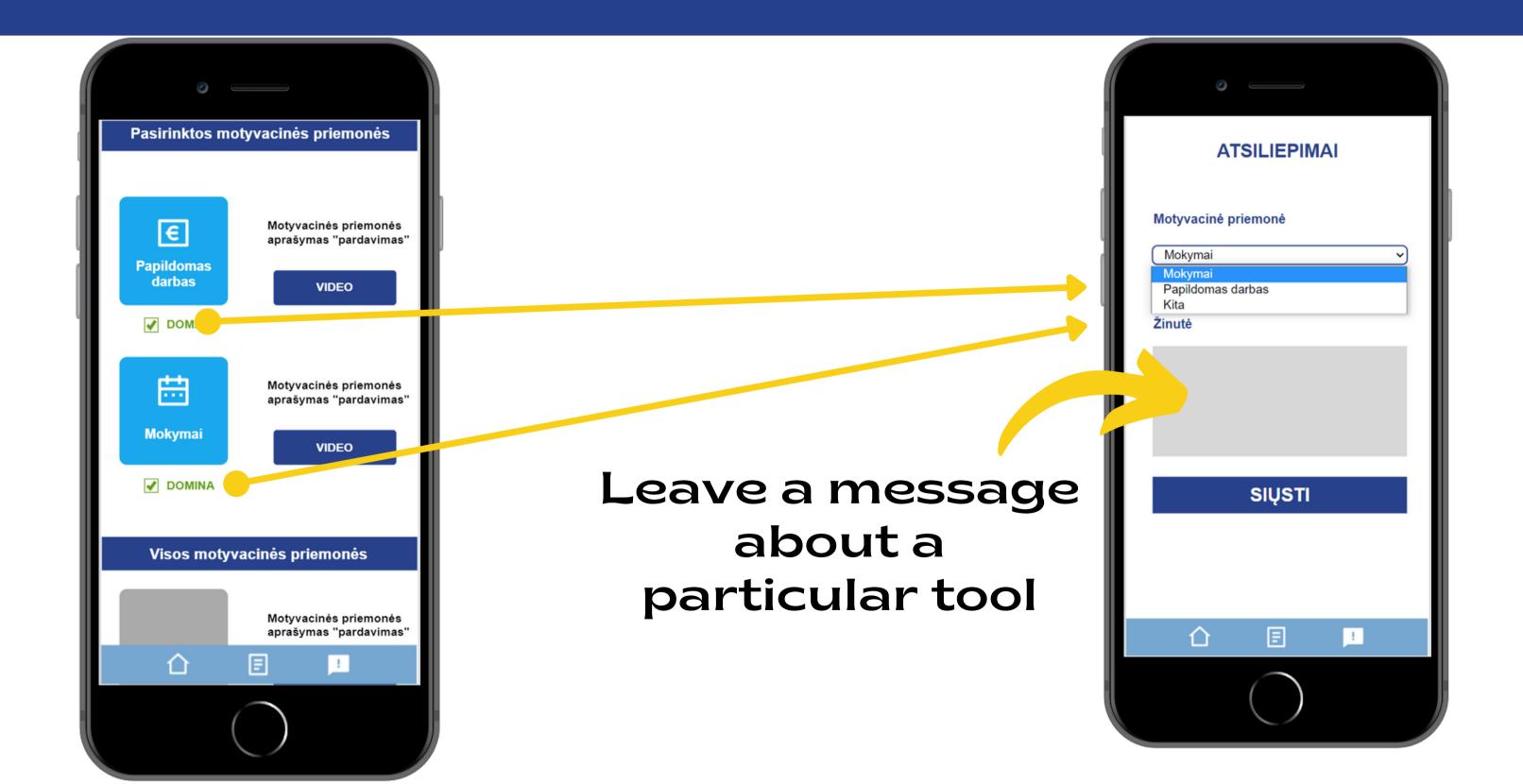
Training events calendar

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SAUSIS 2021						
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1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
		M	OKYM	AI		
13	Proakty 14:00	vūs paro	davimai			Domina
18	Kaip pa 16:00	siruošti	deryborr	าร?		Domina
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Additional work and projects

	PROJEKTAI	
	Projekto pavadinimas Terminas - 2021-12-05	Pildyti prašymą
20%	Projekto pavadinimas Terminas - 2021-12-25	Pildyti prašymą
10% A	Projekto pavadinimas Terminas - 2021-12-30 tlikta	Pildyti prašymą
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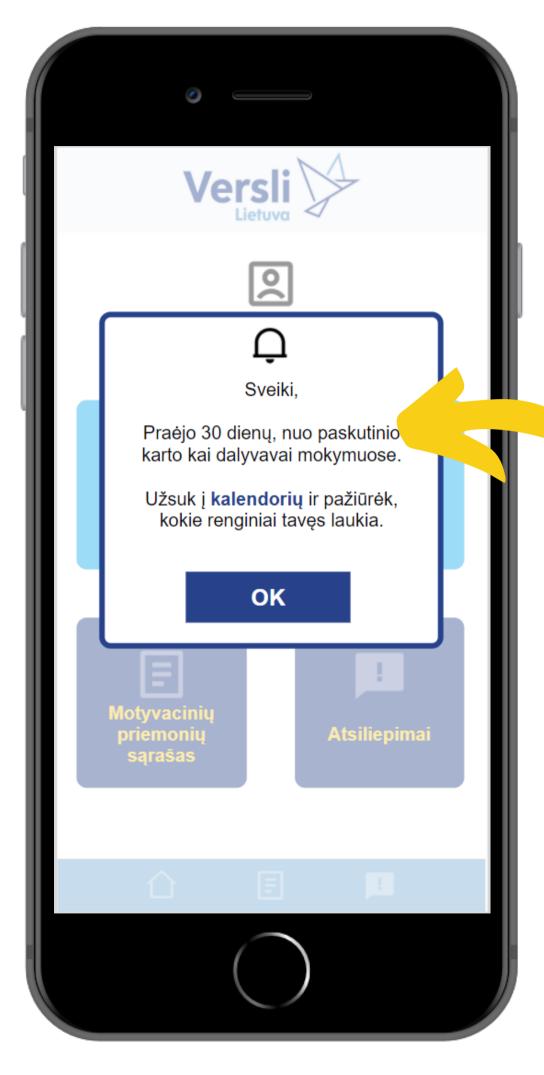
List of motivational tools



Feedback

Pop-up reminders

To keep you engaged in your chosen motivational tools

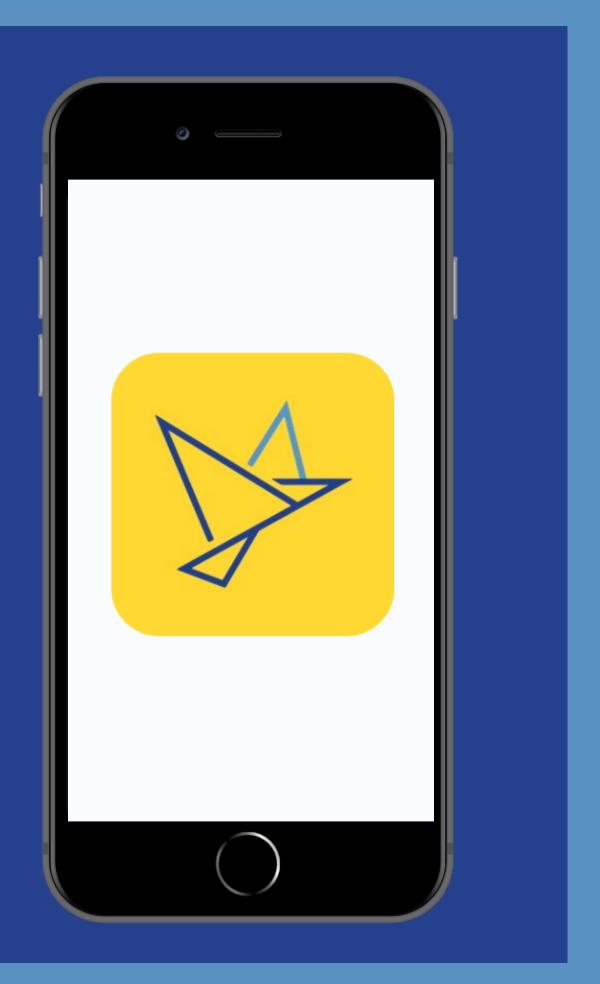


Based on, for example, how actively / inactively you use a particular tool

Value Proposition

The smart app helps to:

- personalize motivational benefits
 for employees
- encourage employees to become more involved in the company's activities
- increase employees efficiency
- show the company's investment into employee's career



Only an involved team can achieve astonishing results!

