

APPROVED

by Order No. R-51 of 6 February 2023
of the Rector of Vilnius University
(wording of Order No. R-375 of 25 June 2025
of the Rector of Vilnius University)

**MINIMUM OFFICIAL SALARY SIZES, MINIMUM HOURLY RATES FOR TEACHING
AND RESEARCH OF VILNIUS UNIVERSITY ACADEMIC STAFF
(from 1 September 2025)**

Position in Lithuanian	Recommended Translation of the Position into English	Official Salary Coefficient Established by the Council of Vilnius University	Minimum Official Salary (EUR)	Minimum Hourly Rate for Teaching (EUR)	Minimum Hourly Rate for Research (EUR)
Profesorius (išskirtinio profesoriaus atlyginimo kategorija)	<i>Distinguished professor</i>	1.26-2.52	5,342.40-10,684.80	96.25	28.83
Profesorius	<i>Professor</i>	1.00	4,240		
Vyriausiasis mokslo darbuotojas	<i>Research professor</i>				
Docentas	<i>Associate professor</i>	0.79	3,349.60	76.04	22.78
Vyresnysis mokslo darbuotojas	<i>Senior researcher</i>				
Asistentas	<i>Assistant professor</i>	0.63	2,671.20	60.64	18.16
Mokslo darbuotojas	<i>Researcher</i>				
Jaunesnysis asistentas	<i>Teaching assistant</i>	0.50	2,120	48.12	14.42
Jaunesnysis mokslo darbuotojas	<i>Research assistant</i>				
Vyresnysis lektorius	<i>Senior lecturer</i>	0.56	2,374.40	53.90	16.15
Lektorius	<i>Lecturer</i>	0.50	2,120	48.12	14.42

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**A LIST OF NON-ACADEMIC DUTIES FOR WHICH ALLOWANCES MAY BE PAID TO
AN ACADEMIC STAFF MEMBER**

1. Accounting of research achievements;
 2. publishing works (except for copyright, peer-review, and other academic works);
 3. administration of bioethics and work with genetically modified organisms matters;
 4. administration of study programmes;
 5. non-academic services to the community (psychological counselling, managerial consultations for units, etc.);
 6. external communication and marketing work;
 7. translation of documents;
 8. laboratory equipment maintenance work;
 9. computer and computer network maintenance;
 10. administration of software and websites;
 11. administration of occupational safety, including radiation protection;
 12. accounting and inventory of tangible assets;
 13. materials accounting and administration of chemical waste.
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