DOCTORAL STUDIES COURSE UNIT DESCRIPTION

Name of subject	Field of science, code	Faculty / Center	Institute / Department
Transformations of Welfare State	S 005	Faculty of Philosophy	Institute of Sociology and Social Work

Student's workload	Credits	Student's workload	Credits
Lectures		Consultations	1
Independent study	6	Seminars	

Course annotation
Welfare and the Welfare State. Social Risks in Contemporary Society (Non-standard Employment; Work-Family Reconciliation; Single-Parent Families and Social Exclusion).Compensatory Welfare and Social Investment. Transformations of Welfare States in Post-Socialist Countries (Central and Eastern European Welfare State Models; Baltic Welfare State Models).Challenges for Social Protection Systems. Pension Policy. Poverty and Income Inequality. The labour market and employment in the context of the welfare state – theoretical aspects. Unemployment, its causes and consequences (impact on different population groups); employment and labour market policy, basic models, measures; social dialogue and its role; corporate social responsibility; the essence of activating social security; workfare and welfare state principles; The End of Work Phenomenon and the Future of Employment (J. Rifkin, K. Schwab); Principles and objectives of the EU Employment Strategy for this period. Labour market flexibility and social guarantees (Flexicurity phenomenon); Pillars of social rights; Precarious (unsafe) employment characteristics; The role of employment in the context of human social development (possibilities to assess the impact of employment). The impact of changes in the labour market on the transformation of the welfare state Method of assessment: written work (15-20 pages) and a written exam (2+4 credits accordingly)
Reading list
1. Adnett N. 2004. *European Labour Markets*. Longman, London-New York.
2. Bauman, Z. (2007). Liquid Times: Living in an Age of Uncertainty. Polity Press
3. Burgess, J., Connell, J. (2020). New technology and work:Exploring the challenges. The Economic and Labour Relations Review, Vol. 31(3) 310–323. DOI: 10.1177/1035304620944296
4. Carcillo, S., Scarpetta, S. (eds.) (2024). Handbook on Labour Markets in Transition: Promoting Resilience in a World in Flux. Leiden University https://catalogue.leidenuniv.nl/discovery/fulldisplay/alma9940469434302711/31UKB_LEU:UBL_V1
5. Darbo rinkos politikos pagrindai (2022). Vilniaus universiteto leidykla. 336 p. https://ibiblioteka.lt/metis/publication/LIBIS000000218775?q=11pgrya91
6. Eichhorst W., Hemerijck A. 2008. *Welfare and Employment: A European Dilemma*? Discussion Paper No. 3870. Institute for the Study of Labor, IZA, Bonn. http://ftp.iza.org/dp3870.pdf
7. Furaker B. 2005. *Sociological Perspectives on Labour Markets*. Palgrave Macmillan, Hampshire.
8. Future of Jobs Report, 2025 (2025). The World Economic Forum https://www.weforum.org/reports/the-future-ofjobs-report-2025
9. Gruževskis B. (2023), skyrius „Gyventojų užimtumas – gerovės ir socialinės politikos alfa ir omega", knygoje „Knyga apie socialinę politiką". Vilniaus universitetas, p. 49-65. ISBN 978-609-07-0835-4;
10. Gruževskis B., Krutulienė S., Miežienė R. (2021) Aktyvios įtraukties apribojimai ir socialinių paslaugų vaidmuo: Lietuvos atvejis. Filosofija. Sociologija. T. 32. Nr. 2, p. 305–316. Vilnius. https://www.lmaleidykla.lt/ojs/index.php/filosofija-sociologija
11. Hemerijck, Anton. 2013. *Changing welfare states*. Oxford : Oxford University Press.
12. Labor market reforms and unemployment fluctuations (2025). Oxford Economic Papers, 77(4), 919–937 DOI: 10.1093/oep/gpaf007
13. . OECD Employment Outlook 2025: Can We Get Through the Demographic Crunch? (2025). OECD Publishing, Paris https://www.oecd.org/en/publications/2025/07/oecd-employment-outlook-

2025_5345f034.html https://doi.org/10.1787/194a947b-en.
14. Pierson Ch., Castles. F. (eds.) 2006. *The Welfare State Reader* (Second Edition). Cambridge: Polity.
17.Rifkin J. 1995. *The End of Work*. Tarcher/Putnam, New York.
18. Schwab, K. Ketvirtoji pramonės revoliucija. (2017) VAGA, Vilnius
19. Hemerijck, A. (2017). *The Uses of Social Investment*. Oxford University Press.
20. Ocampo, J. A., & Stiglitz, J. E. (Eds.). (2018). *The Welfare State Revisited*. Columbia University Press,. https://doi.org/10.7312/ocam18544
21. Bonoli, G., & Natali, D. (2012). The Politics of the new welfare state (G. Bonoli, Ed.; 1st ed.). Oxford University Press.
22. Esping-Andersen, G. (2002). Why we need a new welfare state. Oxford University Press.
23. Fitzpatrick, T., & Campling, J. (2005). New theories of welfare. Palgrave Macmillan.
24. Fitzpatrick, A. (2001). Welfare theory: an introduction. Palgrave.
25. Diamond, P. A. (2002). Social security reform. Oxford University Press.
26. Hoskins, D. D., Dobbernack, D., & Kuptsch, C. (2017). Social security at the dawn of the 21st century : topical issues & new approaches (1st ed.). Routledge.
27. Borgmann, C. (2005). Social security, demographics, and risk (1st ed. 2005.). Springer. https://doi.org/10.1007/b137963
28. Gramlich, E. M. (2010). Is It Time to Reform Social Security? (1st ed.). University of Michigan Press.
29. Szczepański, M. (2014). Social security and pension reform international perspectives (M. Szczepański & J. A. Turner, Eds.; 1st ed.). W.E. Upjohn Institute.
30. Kakwani, N., & Son, H. H. (2022). Economic inequality and poverty : facts, methods, and policies. Oxford University Press.
31. Das, R. J., & Mishra, D. K. (2023). Global poverty : rethinking causality (First edition.). Brill.
32. Kuitto, K. (2016). Post-Communist welfare states in European context : patterns of welfare policies in Central and Eastern Europe. Edward Elgar Publishing.
33. Kuitto, K. (2018). Measuring Welfare Entitlement Generosity in Transitional Welfare States: The Case of Post-communist Countries in Central and Eastern Europe. Social Indicators Research, 136(1), 203–224. https://doi.org/10.1007/s11205-016-1520-1
34. Kuitto, K. (2016). From social security to social investment? Compensating and social investment welfare policies in a life-course perspective. Journal of European Social Policy, 26(5), 442–459. https://doi.org/10.1177/0958928716664297
35. KUITTO, K., MADIA, J. E., & PODESTÀ, F. (2023). Public Pension Generosity and Old-Age Poverty in OECD countries. Journal of Social Policy, 52(2), 256–275. https://doi.org/10.1017/S0047279421000544
36. Palomäki, L.-M., Riekhoff, A.-J., & Kuitto, K. (2025). What it means to be poor: dimensions of economic hardship among older people living in poverty across Europe. Ageing and Society, 45(5), 947–968. https://doi.org/10.1017/S0144686X2300096X
37. Aidukaitė, J., & Navickė, J. (2022). The evolution of social policy research in Central and Eastern Europe / Jolanta Aidukaitė, Jekaterina Navickė. In Social policy in changing European societies: research agendas for the 21st century / edited by Kenneth Nelson, Rense Nieuwenhuis, Mara Yerkes. https://doi.org/10.4337/9781802201710
38. Aidukaitė, J., Moskvina, J., & Skučienė, D. (2019). The Lithuanian welfare system over the last 20 years of democratic transition: achievements, challenges and future prospects / Jolanta Aidukaitė, Julija Moskvina, Daiva Skučienė. In Routledge handbook of European welfare systems. 2nd edition / edited BySonja Blum, Johanna Kuhlmann, Klaus Schubert. https://doi.org/10.4324/9780429290510
39. Aidukaitė, J., Skučienė, D., & Moskvina, J. (2016). Lithuanian Welfare System in Times of Recent Crisis / Jolanta Aidukaitė, Daiva Skučienė, Julija Moskvina. Challenges to European Welfare Systems. https://talpykla.elaba.lt/elaba-fedora/objects/elaba:19959831/datastreams/MAIN/content
40. Aidukaite, J. (2009). Old welfare state theories and new welfare regimes in Eastern Europe: Challenges and implications. Communist and Post-Communist Studies, 42(1), 23–39. https://doi.org/10.1016/j.postcomstud.2009.02.004
41. Aidukaite, J. (2011). Welfare reforms and socio-economic trends in the 10 new EU member states of Central and Eastern Europe. Communist and Post-Communist Studies, 44(3), 211–219. https://doi.org/10.1016/j.postcomstud.2011.07.005

The names of consulting teachers	Science degree	Main scientific works published in a scientific field in last 5 year period
Daiva Skuciene	Dr.	Kalalahti, Mira; Põder, Kaire; Lauri, Triin; Hemilä, Pepita; Skučienė, Daiva. The student support system in mediating work-related dropout: a comparative analysis of four worlds of student funding // Studies in higher education. Abingdon : Taylor & Francis. ISSN 0307-5079. eISSN 1470-174X. 2026, vol. 51, iss. 3, p. 609-632. DOI: 10.1080/03075079.2025.2482839 Skučienė, Daiva; Brazienė, Rūta; Vencius, Tautvydas. Resilience of socially vulnerable populations to disinformation in Lithuania: the role of the welfare state // Social inclusion. Lisbon : Cogitatio Press. ISSN 2183-2803. 2025, vol. 13, p. 1-19. DOI: 10.17645/si.10100. Skučienė, Daiva (redaktorius); Blyzniuk, Viktoriia (redaktorius). Ukraine's welfare state in the context of global uncertainties : monograph / edited by Daiva Skuciene and Viktoriia Blyzniuk. Vilnius : Vilnius University Press, 2025. 136 p. eISBN 9786090712023. Skučienė, Daiva. A short review of literature on the welfare state // Ukraine's welfare state in the context of global uncertainties : monograph / edited by Daiva Skuciene and Viktoriia Blyzniuk. Vilnius : Vilnius University Press, 2025. eISBN 9786090712023. p. 10-26. Bernedo, Isabel M.; Almeida, Ana; Byrne, Sonia; González-Pasarín, Lucía; Pećnik, Ninoslava; Cruz, Orlanda; Uka, Ana; Skučienė, Daiva; Šumskaitė, Lina. The use of evidence-based programmes in family support across Europe: A comparative survey study // Children and youth services review. Oxford : Pergamon-Elsevier Science Ltd. ISSN 0190-7409. eISSN 1873-7765. 2024, vol. 158, art. no. 107455, p. [1-10]. DOI: 10.1016/j.childyouth.2024.107455. Skučienė, Daiva; Brazienė, Rūta. Active labour market policies for rural NEETs in Lithuania: a case of rural municipalities // Politics and governance. Lisbon : Cogitatio Press. ISSN 2183-2463. 2024, vol. 12, iss. 1, art. no. 7481, p. [1-14]. DOI: 10.17645/pag.7481. Petrescu, Claudia; Brazienė, Rūta; Prieto-Flores, Òscar; Soler, Mariano; Costantini, Anastasia; Buligescu, Bianca; Skučienė, Daiva; Rocca, Antonella; Pizzolante, Federica; Koltai, Luca; Smoter, Mateusz; Danilowska, Sylwia. Rural dimension of the employment policies for NEETs. a comparative analysis of the reinforced youth guarantee // NEETs in European rural areas: individual features, support systems and policy measures / eds. Francisco Simões, Emre Erdogan. Cham : Springer, 2024, chapter 4. ISBN 9783031456787. eISBN 9783031456794. p. 51-67. (SpringerBriefs in Sociology, ISSN 2212-6368, eISSN 2212-6376). DOI: 10.1007/978-3-031-45679-4_4. Uka, Ana; Elisabeth, Stefanek; Skučienė, Daiva; Schneckenreiter, Carmen; Georg, Spiel. Instruments evaluating child outcomes used in evidence-based family support programs: A scoping review // Children and youth services review. Oxford : Pergamon-Elsevier Science Ltd. ISSN 0190-7409. eISSN 1873-7765. 2024, vol. 166, art. no. 107903, p. [1-10]. DOI: 10.1016/j.childyouth.2024.107903. Skučienė, Daiva; Crowley-Henry, Marian; Grigužauskaitė, Snieguolė. The rhetoric and reality of social support

		policies: working mothers' lived experiences of state and employer support for work-family balance in Lithuania // Journal of Baltic studies. Portland : Association for the Advancement of Baltic Studies Inc. ISSN 0162-9778. eISSN 1751-7877. 2024, first published online, p. [1-20]. DOI: 10.1080/01629778.2024.2398106. Skučienė, Daiva; Brazienė, Rūta. Paid parental leave and reconciliation of childcare and work in Lithuania // Problemy polityki spolecznej. Warsaw : Instytut Polityki Społecznej Uniwersytetu Warszawskiego. ISSN 1640-1808. 2021, vol. 55, p. 7-23. DOI: 10.31971/pps/146954. Skučienė, Daiva; Markevičiūtė, Jurgita. Social risks and class in the Baltic States: insights for social investment strategy // Journal of developing societies. New Delhi : Sage Publications. ISSN 0169-796X. eISSN 1745-2546. 2021, vol. 37, iss. 1, p. 83-97. DOI: 10.1177/0169796X21999306.
Boguslavas Gruževskis	Dr. (HP)	Gruževskis, B., Kaklauskaitė, U., (2026). Žaliasis kursas – tvari gerovės valstybė ir darbo rinka. Kn. Lietuvos darbo rinka 2000-2025 metais. LSMC Sociologijos institutas, p. 99-129. ISBN 978-609-8324-22-8 (PDF) https://lstc.lt/wp-content/uploads/2026/08/Lietuvos-darbo-rinka-2000-2025.pdf Grynia A., Gruzevskis B., Lazutka R. The Impact of Social Policy on the Level of Employment in the Lithuanian Labor Market. (2024) Studia Sieci Uniwersytetów Pogranicza, 2023, p. 75-92, University of Bialystok. https://doi.org/10.15290/sup.2023.07.05 Gruževskis B. (2023), skyrius „Gyventojų užimtumas – gerovės ir socialinės politikos alfa ir omega“, knygoje „Knyga apie socialinę politiką“. Vilniaus universitetas, p. 49-65. ISBN 978-609-07-0835-4; Miežienė R., Blažienė I., Gruževskis B. (2022) To be or not to be a platform worker? Lithuanian case in the context of EU countries. Verslas: Teorija ir Praktika 23(2): 456–466. https://doi.org/10.3846/btp.2022.17229 Gruževskis B. (2022). Darbo rinkos politikos pagrindai (Editor of the book and author of saperait chapters). Vilniaus universiteto leidykla. 336 p. https://ibiblioteka.lt/metis/publication/LIBIS0000002187752?q=11pgrya91 Brazienė, R.; Gruževskis, B.; Okunevičiūtė Neverauskienė, L. The Transition from Education to the Labour Market During Covid19 Pandemic: Attitudes and Experiences of Unemployed Youth in Lithuania // Tiltai: Tiltai. Klaipėda: Klaipėdos universitetas. 2021, 2, 87, p. 1-13. Gruževskis B., Krutulienė S., Miežienė R. (2021) AKTYVIOS ĮTRAUKTIES APRIBOJIMAI IR SOCIALINIŲ PASLAUGŲ VAIDMUO: LIETUVOS ATVEJIS. Filosofija. Sociologija. T. 32. Nr. 2, p. 305–316. Vilnius. https://www.lmaleidykla.lt/ojs/index.php/filosofija-sociologija
		Juchnowicz M., Gruževskis B., Kinowska H. (2021) „Does consistency of pay levels, knowledge of principles and perception of the superior affect the assessment of remuneration justice? – Evidence from Poland and Lithuania”, JEEMS Journal of East European Management Studies , page 521 – 544 https://www.nomos-elibrary.de/10.5771/0949-6181-2021-3-521/does-consistency-of-pay-levels-knowledge-of-principles-and-

		perception-of-the-superior-affect-the-assessment-of-remuneration-justice-evidence-from-poland-and-lithuania-volume-26-2021-issue-3?page=1
		Miežienė R., Gruževskis B. (2020) Migration and labour market integration of third-country nationals: The case of Lithuania. Latvijas Zinatnu Akademijas Vestis. 74(3): 36-51 https://vb.lstc.lt/object/elaba:76701497/

Certified during Doctoral Committee session on 2026-11-18. Protocol No. 5.2.2 E-15600-KT-4268

Committee Chairman prof. Zenonas Norkus