Consolidated version valid as of 1 March 2026

APPROVED
by Order No. R-51 of 6 February 2023
of the Rector of Vilnius University
(wording of Order No. R-215 of 27 February 2026 of the Rector of Vilnius University)

MINIMUM OFFICIAL SALARY SIZES, MINIMUM HOURLY RATES FOR TEACHING AND RESEARCH OF VILNIUS UNIVERSITY ACADEMIC STAFF

Position in Lithuanian	**Recommended Translation of the Position into English**	**Official Salary Coefficient Established by the Council of Vilnius University**	**Minimum Official Salary (EUR)**	**Minimum Hourly Rate for Teaching (EUR)**	**Minimum Hourly Rate for Research (EUR)**
Profesorius (išskirtinio profesoriaus atlyginimo kategorija)	*Distinguished Professor*	1.26-2.52	5,796-11,592	104.42	31.28
Profesorius	*Professor*	1.00	4,600		
Vyriausiasis mokslo darbuotojas	*Research Professor*				
Docentas	*Associate Professor*	0.79	3,634	82.49	24.71
Vyresnysis mokslo darbuotojas	*Senior Researcher*				
Asistentas	*Assistant Professor*	0.63	2,898	65.78	19.71
Mokslo darbuotojas	*Researcher*				
Jaunesnysis asistentas	*Teaching Assistant*	0.50	2,300	52.21	15.64
Jaunesnysis mokslo darbuotojas	*Research Assistant*				
Vyresnysis lektorius	*Senior Lecturer*	0.56	2,576	58.48	17.52
Lektorius	*Lecturer*	0.50	2,300	52.21	15.64

APPROVED
by Order No. R-61 of 6 February 2023
of the Rector of Vilnius University

A LIST OF NON-ACADEMIC DUTIES FOR WHICH ALLOWANCES MAY BE PAID TO AN ACADEMIC STAFF MEMBER

1. Accounting of research achievements;
2. publishing works (except for copyright, peer-review, and other academic works);
3. administration of matters of bioethics and work with genetically modified organisms;
4. administration of study programmes;
5. non-academic services to the community (psychological counselling, managerial consultations for units, etc.);
6. external communication and marketing work;
7. translation of documents;
8. laboratory equipment maintenance work;
9. computer and computer network maintenance;
10. administration of software and websites;
11. administration of occupational safety, including radiation safety;
12. accounting and inventory of tangible assets;
13. materials accounting and administration of chemical waste.

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