



**RESOLUTION
OF THE SENATE
OF VILNIUS UNIVERSITY**

**ON THE AMENDMENT TO RESOLUTION OF THE SENATE OF VILNIUS
UNIVERSITY NO. S-2018-12-4 OF 20 NOVEMBER 2018 “ON THE APPROVAL OF
VILNIUS UNIVERSITY REGULATIONS FOR THE ORGANISATION OF TEACHING
STAFF AND RESEARCH/ART STAFF RECRUITING COMPETITIONS AND
CERTIFICATION”**

No. SPN-41 of 16 June 2026

In accordance with Articles 12 and 33(1)(12) of the Statute of Vilnius University and taking into account Proposal from the Rector of Vilnius University No. RTK-52 of 11 June 2026 “On the Amendment to the Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification”, Resolution of the Research Affairs Committee of Vilnius University Senate of 2 June 2026 (Minutes No. 1.1.4 Mr-10000-KT-2591) and Resolution of the Quality and Development Affairs Committee of Vilnius University Senate of 2 June 2026 (Minutes No. 1.1.5 Mr-10000-KT-2444), the Senate of Vilnius University

hereby decides:

1. To amend Resolution of the Senate of Vilnius University No. S-2018-12-4 of 20 November 2018 “On the Approval of the Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification” (wording of Resolution of the Senate of Vilnius University No. SPN-56 of 20 December 2023) (hereinafter the ‘Resolution being amended’):

1.1. to amend Item 1 to read as follows:

“1. To approve the accompanying:

1.1. Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification;

1.2. Qualification Requirements for Teaching and Research Staff Positions;

1.3. Qualification Requirements for Positions of Teaching Staff in the Arts;

1.4. Pedagogical Competencies.”

1.2. to amend the Vilnius University Regulations for the Organisation of Teaching Staff and Research/Art Staff Recruiting Competitions and Certification approved by the Resolution being amended and recast them (attached).

2. To determine that:

2.1. The Regulations and the Pedagogical Competencies approved by Item 1(4) of the Resolution being amended shall enter into force and be applicable from 1 September 2026, with the exception stipulated in Item 2(2) of this Resolution;

2.2. The performance evaluation of the staff established in Section One of Chapter III of the Regulations, for the teaching staff and research/art staff of Vilnius University who were recruited to their position by way of competition before 1 January 2024 with a fixed-term employment contract of five years concluded (hereinafter the ‘staff member’ or ‘staff members’), shall be organised no later than three months before the end of their fixed-term employment contract during which the performance of the staff members shall be evaluated, also taking into account the objectives set in ‘The Objectives for the Term of Office’ section of their Description of Academic Activities provided

by them for the competition, except in cases when the staff member objects to their performance evaluation following the procedure established in this Item and expresses a wish to enter a competition for the position of teaching or research staff at Vilnius University provided that such a competition will be announced;

2.3. The Qualification Requirements for Teaching and Research Staff Positions and the Qualification Requirements for Positions of Teaching Staff in the Arts approved by Items 1(2)–1(3) of the Resolution being amended shall enter into force and be applicable from 1 September 2028;

2.4. Until 1 September 2028, the competitions regulated in Chapter II of the Regulations shall be conducted in accordance with the qualification requirements for the competition set out in Annex 2 to the Regulations (wording of Resolution of the Senate of Vilnius University No. SPN-56 of 19 December 2023), and the performance evaluations and certifications regulated in Chapter III of the Regulations shall be conducted in accordance with the qualification requirements for certification set out in Annex 2 to the Regulations (wording of Resolution of the Senate of Vilnius University No. SPN-56 of 19 December 2023).